

## Scame Parre S.p.a.



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### Privacy Notice for Personal Data Processing under Articles 13-14 of EU Regulation 2016/679

#### Interested parties: candidates to be considered for the establishment of an employment relationship.

Scame Parre Spa, as the Data Controller of your personal data, in accordance with and for the purposes of the EU Regulation 2016/679, hereinafter 'GDPR,' hereby informs you that the aforementioned regulation provides for the protection of data subjects concerning the processing of personal data. This processing will be based on the principles of fairness, lawfulness, transparency, and the protection of your privacy and rights.

Your personal data will be processed in accordance with the legal provisions of the aforementioned regulation and the confidentiality obligations provided therein.

Furthermore, the Data Controller may become aware of special categories of personal data, specifically: membership in trade unions, racial or ethnic origin, state of health. The processing of personal data for these special categories is carried out in accordance with Article 9 of the GDPR.

Your personal data may also, with your consent, be used for the following purposes:

- Personnel selection for establishing an employment relationship.

The provision of data for the above-mentioned purposes is optional for you, and any refusal to process them does not affect the continuation of the relationship or the appropriateness of the treatment itself.

Processing Methods: Your personal data may be processed in the following ways:

- by means of electronic computers with the use of software systems managed by third parties;
- processing of data collected from third parties;
- processing by means of electronic computers;
- manual processing through paper archives;
- verification and modification of data only upon request.

Each processing is carried out in accordance with the methods provided for in Articles 6 and 32 of the GDPR and by adopting the appropriate security measures as required.

Your data will be processed only by personnel expressly authorized by the Data Controller, specifically by the following categories of authorized personnel:

- Administration Office
- Human Resources Office

Communication: Your data may be disclosed to external parties for proper relationship management, in particular to the following categories of Recipients, including all duly appointed Data Processors:

- Consultants and freelancers, also in an associated form;

- NEMORIS s.r.l., as an external processor by virtue of an appointment deed signed on 25/05/2018. NEMORIS s.r.l. is in the role of server manager on which your data will be stored. Every management activity by NEMORIS s.r.l. is authorized by SCAME PARRE s.p.a and carried out in accordance with the operational instructions provided by SCAME PARRE s.p.a.;
- Controlled and affiliated companies;
- Suppliers

Disclosure: Your personal data will not be disclosed in any way.

Your personal data may also be transferred, limited to the purposes mentioned above, to the following countries:

- EU countries

Data retention period. We would like to inform you that, in compliance with the principles of lawfulness, purpose limitation and data minimization, under Article 5 of the GDPR, the data retention period for your personal data is:

- Within the time required for personnel selection operations during the company's period of activity.

Data Controller: The Data Controller, in accordance with the law, is Scame Parre spa (Via Costa Erta, 15, 24020 Parre (BG), VAT Number 00137900163, contactable at the following addresses: email [privacy@scame.com](mailto:privacy@scame.com), phone +39 035 705000) in the person of its legal representative pro tempore.

You have the right to obtain from the controller the erasure (right to be forgotten), restriction, updating, rectification, portability, and objection to the processing of your personal data, as well as, in general, you can exercise all the rights provided for in Articles 15, 16, 17, 18, 19, 20, 21, 22 of the GDPR.

You can also view the updated version of this notice at any time by visiting the following internet address:

<https://www.privacylab.it/informativa.php?10012343864>.

#### **EU Regulation 2016/679: Articles 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the Data Subject**

1. The data subject has the right to obtain confirmation of the existence or non-existence of personal data concerning them, even if not yet recorded, their communication in an intelligible form, and the possibility to lodge a complaint with the supervisory authority.

2. The data subject has the right to obtain the following information:

- a) the origin of the personal data;
- b) the purposes and methods of processing;
- c) the logic applied in case of processing carried out with the aid of electronic instruments;
- d) the identification details of the data controller, data processors, and the designated representative pursuant to Article 5, paragraph 2;
- e) the subjects or categories of subjects to whom the personal data may be communicated or who may become aware of it as the designated representative in the territory of the State, data processors, or persons in charge.

3. The data subject has the right to obtain:

- a) updating, rectification, or, when there is an interest, data integration;
- b) erasure, transformation into anonymous form, or blocking of data processed unlawfully, including data that does not need to be retained for the purposes for which the data was collected or subsequently processed;
- c) confirmation that the operations referred to in points a) and b) have been brought to the attention, including their content, of those to whom the data has been communicated or disclosed, except where this proves impossible or involves a use of means manifestly disproportionate to the right being protected;
- d) data portability.

4. The data subject has the right to object, in whole or in part:

- a) for legitimate reasons to the processing of personal data concerning them, even if relevant to the purpose of the collection;

- b) to the processing of personal data concerning them for the purpose of sending advertising or direct sales material or for carrying out market research or commercial communication.