

Information relating to the processing of personal data - Whistleblowing reports

Pursuant to article 13 of the Legislative Decree. n. 196/2003 of the Code regarding the protection of personal data (hereinafter also the "Privacy Code") and pursuant to article 13 of the European Regulation no. 679/2016 (hereinafter also the "GDPR") we provide you with this information.

THE DATA CONTROLLER

The data controller is Scame Parre S.p.A. with headquarters in Via Costa Erta n. 15, Parre (BG), e-mail privacy@scame.com.

PLACE OF DATA PROCESSING

The related processing takes place in Italy and there is no transfer or dissemination activity abroad or to non-EU countries. No data is communicated or disseminated, except for statistical survey purposes and in any case in an anonymous and/or aggregate manner.

PURPOSE OF DATA PROCESSING

The personal data provided are used for the sole purpose of managing the Whistleblowing report made by you.

DATA PROCESSED

The personal data processed are exclusively:

- First name
- Surname
- E-mail address.

LEGAL BASIS OF THE PROCESSING

The legal basis on which the personal data are processed is given by the legal obligation deriving from the provisions of the art. 6 of the Legislative Decree no. 231 of 2001, as amended by Law no. 179 of 2017, containing "Provisions for the protection of the authors of reports of crimes or irregularities of which they have become aware in the context of a public or private employment relationship".

DATA RETENTION

The personal data you provide will be deleted within 5 years of their collection.

DATA SHARING

The employees in charge of investigating Whistleblowing reports and the members of the Supervisory Board may have access to your personal data according to the Legislative Decree no. 231 of 2001. Furthermore, considering that Whistleblowing reports are forwarded via the My Whistleblowing software, the provider of the aforementioned application, appointed for this purpose as data controller pursuant to article 28 of the GDPR, may also have access to your personal data. It is understood that, in line with the principle of protection of the whistleblower's confidentiality pursuant to Law no. 179 of 2017, the sharing of your personal data will be limited to what is strictly necessary in order to guarantee your confidentiality.

PROCESSING METHODS

Personal data is processed both with automated and manual tools and for the purposes indicated above. Specific security measures are observed to prevent data loss, illicit or incorrect use and unauthorized access.

RIGHTS OF INTERESTED PARTIES

Under certain conditions, you have the right to exercise the rights provided for by the art. 7, 8, 9 and 10 of the Privacy Code and articles 15, 16, 17, 18, 19, 20, 21 and 22 of the GDPR and, in particular, to ask us:

- Access to your personal data;
- The copy of the personal data that you have provided to us (so-called Portability);
- The rectification of the data in our possession;
- The deletion of any data for which we no longer have any legal basis for processing;

- Opposition to processing where required by applicable law;
- The revocation of your consent, in the event that the processing is based on consent;
- The limitation of the way in which we process your personal data, within the limits established by the legislation for the protection of personal data.

The exercise of these rights is subject to some exceptions aimed at safeguarding the public interest (for example the prevention or identification of crimes) and our interests (for example the maintenance of professional secrecy). In the event that you exercise any of the aforementioned rights, it will be our responsibility to verify that you are entitled to exercise them and we will usually respond within one month.

Anyone who has doubts regarding compliance with the privacy protection policy adopted by Scame Parre S.p.A., its application, the accuracy of their personal data or the use of the information collected can contact us by e-mail at: privacy@scame.com.

However, if you wish, you can forward your complaints or reports, pursuant to art. 77 of the GDPR, to the authority responsible for data protection, using the relevant contact details:

Guarantor for the protection of personal data - Piazza di Monte Citorio n. 121 - 00186 ROME - Fax: (+39) 06.69677.3785 - Telephone: (+39) 06.696771 - E-mail garante@gpdp.it - Certified mail: ufficio@pec.gpdp.it.