

SCAME PARRE S.p.A.

Via Costa Erta, 15
24020 PARRE (Bg) - ITALY
Tel. 0039 035.705000
Fax 0039 035.703122
scame@scame.com
PEC: scameparrespa@pec.it



Operatore economico autorizzato
Semplificazioni doganali/ Sicurezza



Information on the processing of personal data pursuant to art. 13-14 EU Reg. 2016/679

Concerned Subjects: Candidates for job

Scame Parre spa as Data Controller of your personal data, pursuant to and for the effects of EU Reg. 2016/679 hereafter referred to as 'GDPR', hereby informs you that the aforementioned law provides for the protection of data subjects with respect to processing of personal data and that this treatment will be based on principles of correctness, lawfulness, transparency and protection of your privacy and your rights.

Your personal data will be processed in accordance with the legislative provisions of the aforementioned law and the confidentiality obligations laid down therein.

For the purpose of the indicated processing, the Data Controller may be aware of particular categories of personal data and in detail: joining trade unions, racial or ethnic origins, health status. The processing of personal data for these particular categories is carried out in compliance with Article 9 of the GDPR.

Your personal data may also, with your consent, be used for the following purposes:

- Improve the selection process carried out using the semantic analysis software of the curriculum vitae used by SCAME PARRE s.p.a. and provided by the company NEMORIS s.r.l. prior to anonymisation of the data acquired from the curriculum vitae;
- selection of staff for the establishment of an employment relationship.

The provision of data is optional for you regarding the aforementioned purposes, and your refusal to treatment does not compromise the continuation of the relationship or the adequacy of the treatment itself.

Method of treatment. Your personal data may be processed in the following ways:

- by means of electronic calculators using third party software systems;
- processing of data collected by third parties;
- processing by electronic calculators;
- manual processing by means of paper files;
- verification and modification of data only at the request of a party.

Each treatment is carried out in compliance with the methods set out in articles. 6, 32 of the GDPR and through the adoption of the appropriate security measures.

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Communication: your data will be communicated exclusively to competent and duly appointed persons for the performance of the services necessary for a correct management of the relationship, with a guarantee of protection of the rights of the interested party.

Your data will be processed only by personnel expressly authorized by the Owner and, in particular, by the following categories of employees:

- Administration office;
- Human Resources office.

Your data may be communicated to third parties duly appointed Data Processors, in particular to:

- NEMORIS s.r.l. as an external manager by virtue of an appointment signed on 25/05/2018. NEMORIS s.r.l. and in the function of server manager on which its data will be stored. Each management activity by NEMORIS s.r.l. is authorized by SCAME PARRE s.p.a and carried out in compliance with the operative indications provided by SCAME PARRE s.p.a.
- consultants and freelancers, also in associated form;
- subsidiaries and associates.

Dissemination: Your personal data will not be disclosed in any way.

Your personal data may also be transferred, limited to the purposes indicated above, in the following states:

- EU countries.

Conservation Period. Please note that, in compliance with the principles of lawfulness, purpose limitation and data minimization, pursuant to art. 5 of the GDPR, the retention period of your personal data is:

- In the time necessary for personnel selection operations during the company's activity period.

Owner: the Data Controller, according to the Law, is Scame Parre spa (Via Costa Erta, 15, 24020 Parre (BG), e-mail: scame@scame.com, telephone: +39 035 705000; Iva: 00137900163) in the person of its legal representative pro tempore.

You have the right to obtain from the holder the cancellation (right to be forgotten), limitation, updating, correction, portability, opposition to the processing of personal data concerning you, as well as in general can exercise all the rights provided from the articles 15, 16, 17, 18, 19, 20, 21, 22 of the GDPR.

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You can also view the updated version of this information at any time by connecting to the internet address <https://www.privacylab.it/informativa.php?10012343864>.


EU Reg. 2016/679: Articles 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the interested party

1. The interested party has the right to obtain confirmation of the existence or not of personal data concerning him / her, even if not yet registered, and their communication in intelligible form.
2. The interested party has the right to obtain the indication:
 - the origin of personal data;
 - of the purposes and methods of processing;
 - of the logic applied in case of treatment carried out with the aid of electronic instruments;
 - of the identifying details of the holder, of the responsible and of the designated representative according to article 5, paragraph 2;
 - of the subjects or categories of subjects to whom the personal data may be communicated or who can learn about them as appointed representative in the territory of the State, managers or agents.
3. The interested party has the right to obtain:
 - updating, rectification or, when interested, integration of data;
 - the cancellation, transformation into anonymous form or blocking of data processed unlawfully, including data whose retention is unnecessary for the purposes for which the data were collected or subsequently processed;
 - the attestation that the operations referred to in letters a) and b) have been brought to the attention, also with regard to their content, of those to whom the data have been communicated or disseminated, except in the case in which this fulfillment proves impossible or involves a use of means manifestly disproportionate to the protected right;
 - data portability.
4. The interested party has the right to object, in whole or in part:
 - for legitimate reasons, the processing of personal data concerning him, even if pertinent to the purpose of the collection;
 - to the processing of personal data concerning him for the purpose of sending advertising or direct sales material or for carrying out market research or commercial communication.

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Formula of acquisition of the consent of the interested party

Date: Place :

Name Surname :

The undersigned concerned, having acquired the information provided by the data controller pursuant to article 7 of EU Reg. 2016/679, (information document No. 10012.51.343864.997736):

Do you consent to the processing of personal data for the optional purposes below?

- Yes No Improve the selection process carried out using the semantic analysis software of the curriculum vitae used by SCAME PARRE s.p.a. and provided by the company NEMORIS s.r.l. after anonymization of the data acquired from the curriculum vitae.
- Yes No selection of personnel for the establishment of an employment relationship

Do you consent to the disclosure of your personal data?

- Yes No NEMORIS s.r.l. as an external manager by virtue of an appointment signed on 25/05/2018. NEMORIS s.r.l. and in the function of server manager on which its data will be stored. Each management activity by NEMORIS s.r.l. is authorized by SCAME PARRE s.p.a and carried out in compliance with the operative indications provided by SCAME PARRE s.p.a.
- Yes No consultants and freelancers, also in associated form
- Yes No subsidiaries and associates

The concerned party

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